



Equality and Diversity Research Spotlight

Friday 16th June 2023

Schedule:

12.45 - 1.15	<i>Sandwich lunch in foyer outside the 'Cube' lecture theatre</i>		
1.15 - 1.20	Nandini Goptu	Associate Head of the Social Sciences Division (Equality, Diversity and Inclusion)	<i>Introductions</i>
	Timothy Power	Head of Social Sciences Division	
1.20 - 2.10	<i>5-Minute Presentations on ED Research</i>		
	Shreya Atrey	<i>International and Comparative Equality Law</i>	
	Rachel Bernhard	<i>Appearance-Based Discrimination in Politics</i>	
	Jennie Middleton	<i>(Im)mobile bodies: Disability, care, and everyday urban mobilities</i>	
	Tim Soutphommasane	<i>Anti-racism in Australia</i>	
	Abi Adams-Prassl	<i>Job flexibility and workplace diversity: The economic costs of sexual harassment</i>	
	David Mills	<i>History of Oxford Anthropology Project (HOAP)</i>	
	Steven Puttick	<i>Striations of Empire in School Geography</i>	
	Debbie Aitken	<i>Understanding the relevance and importance of medical student and educator perspectives on a range of EDI issues: 1. autism in medical schools, and 2. gender inclusive language in obstetrics & gynaecology</i>	
	Carli Coetzee	<i>The Myth of Oxford and Black Counter-Narratives</i>	
	Patricia Owens	<i>The Leverhulme Project on Women and the History of International Thought</i>	
2.10 - 2.25	Velda Elliott and Rebekah Lee	EDI Associates	<i>Overviews of the field of EDI research in SSD and highlights of major research grant success</i>
	Tim Soutphommasane	Chief Diversity Officer	<i>Comments</i>
2.25 - 2.45	<i>Discussion on how to promote ED research</i>		

Speakers:

[Shreya Atrey](#) is an Associate Professor in International Human Rights Law based at the Bonavero Institute of Human Rights. She is an Editor for the Human Rights Law Review and an Official Fellow of Kellogg College. Her research is on discrimination law, feminist theory, poverty and disability law. Her first monograph, [Intersectional Discrimination \(OUP 2019\)](#), presents an account of intersectionality theory in comparative discrimination law. Shreya has recently published [Exponential Inequalities](#) (OUP 2023) as part of her British Academy project 'Equality Law in Times of Crisis'.



[Rachel Bernhard](#) is an Associate Professor of Quantitative Political Science Research Methods at the Department of Politics and International Relations and Nuffield College. Her current research focuses on appearance-based discrimination in politics, and she has recently taught classes on political psychology and public policy, identity politics, statistics and research design, women in politics, and computational methods.

[Jennie Middleton](#) is an Associate Professor in Human Geography and Tutorial Fellow at St Anne's College. Her research relates to three overlapping themes, all of which are underpinned by concerns with the relationships between theory, policy and practice: geography of mobilities, care in the city, and innovative methodologies for urban research. Her work on geographies of mobilities pays attention to the intersections between everyday mobile practices and the geographies of gender, class, race, ethnicity, age and disability.



[Tim Soutphommasane](#) is Chief Diversity Officer of the University, and Professor of Practice in Human Rights and Political Theory. He is Senior Research Fellow at Balliol College and also holds a professorial appointment at the University of Sydney. Tim's research focuses on questions of patriotism, multiculturalism, race, human rights and leadership. He is currently working on an Australian Research Council funded project investigating the ideologies and practices of anti-racism in Australia. He was previously Director of Culture Strategy at the University of Sydney (2019-2022) and Australia's Race Discrimination Commissioner (2013-2018). As Commissioner, he led Australia's national efforts in combatting racial discrimination during a period of extensive debate about race, human rights and freedom of speech.



Abi Adams-Prassl is a Professor in Economics whose research sits within Applied Microeconomics, often focused on the econometrics of consumer and family choice. Her research focuses on three key areas: developing empirical methods to bring new models of decision-making to data, including around family decision-making; using large-scale datasets to understand modern labour markets, including around gender diversity in the workplace; and developing frameworks for quantifying access to justice in the UK legal system.

David Mills is an Associate Professor (Pedagogy and the Social Sciences) at the Department of Education and Deputy Director of the Oxford Centre for Global Higher Education (CGHE). Trained in social anthropology, he uses ethnographic and historical methods to study higher education. He has written about the colonial history of anthropology and the imperial roots of the DPhil. His current work is on bibliometric coloniality within the contemporary global science system.



Steven Puttick is an Associate Professor of Teacher Education, and a Fellow of St. Anne's College. His research is located at the intersection between the academic discipline and school subject of geography. Collaborations with colleagues in the School of Geography and the Environment are contributing to anti-racist curriculum futures, including in the school subject, and in postgraduate teaching through the TDEP-funded Oxford-UNISA course 'Decolonising Research Methods'. Steve leads the interdisciplinary 'Education and Training for the Climate' hub funded by the social sciences division.

Debbie Aitken is the Course Director for the MSc Medical Education (a programme offered jointly by the Department of Education in the Social Sciences Division and the Medical School in the Medical Sciences Division), a Departmental Lecturer in Medical Education, and a Fellow of Harris Manchester College. She is also Co-Chair of the Equity, Diversity and Belonging (EDB) Committee in the Department of Education. Her research focuses on issues of equity, diversity, culture and belonging in Medical Education.



[Carli Coetzee](#) is a Research Associate at the Oxford School of Global and Area Studies. Her research focuses on the ethics of knowledge production about and from Africa. She is the current President of the African Studies Association of the UK and the founder of the [Journal Work Academy](#), an initiative that trains the next generation of African journal editors and peer reviewers in collaboration with Africa-based academic associations. She is the lead in a group project on African campuses as a particular scene of experience, work from which has started appearing as journal articles in *Journal of African Cultural Studies*, of which she is the editor.



[Patricia Owens](#) is a Professor of International Relations in the Department of Politics and International Relations, and Tutorial Fellow of Somerville College. Her research interests include twentieth-century international history and theory, historical and contemporary practices of Anglo-American counterinsurgency and military intervention, and disciplinary history and the history of international and political thought.

She is the Principal Investigator of the multi-award winning Leverhulme Research Project on Women and the History of International Thought and a Co-Investigator on a Danish Council for Independent Research Project.